

MOZA ALLY JADEED

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EDUCATION

UNIVERSITY OF NAIROBI SCHOOL OF LAW, Nairobi, Kenya

Ph.D in Law

December 11, 2020

Thesis: The Inheritance Rights of Muslim Women in Kenya: Reality or Rhetoric?

(Key words: *Sharii'ah*, equality, minorities, women's rights, justice)

GEORGETOWN UNIVERSITY LAW CENTER, Washington, D.C., United States

LL.M. in International Legal Studies

May 2009

Majors: Certificate in Refugees & Humanitarian Emergencies; and Certificate in International Human Rights Law

Honors: Distinction (top third of the graduating class)

Awards: Leadership and Advocacy for Women in Africa (LAWA) Fellowship; Pro Bono Honorary; Center for Computer-Assisted Legal Instruction (CALI) Excellence for the Future Award

Relevant Courses: International and Comparative Law on Women; International Women Human Rights Seminar; Women in International Security (Presentations: Internally Displaced Persons and Women's Political Participation in Sudan and Rwanda); Health and Human Rights; International Trafficking in Persons; Refugee Law & Policy; Alternative Approaches to International Law; International Trade and Development; Employment Discrimination: U.S. and International; and Legal Writing for LAWAs

Graduate Paper: The Status of Child Domestic Workers in Kenya: A Violation of Girls' Rights

Seminar Papers: Successes and Challenges in the Fight Against Female Genital Mutilation in Kenya: The Case for an Increased Active Role of Health Personnel in Mainstream Advocacy; Kenya Vision 2030, A Reality? The Case for the Fusion of Trade and Core Labour Standards in Kenyan Export Processing Zones; The 2007 – 2008 Post Election Crisis in Kenya: What Did It Mean for Women Locally and Abroad?

KENYA SCHOOL OF LAW, Nairobi, Kenya

Post-graduate Diploma in Legal Studies

September 2004

MOI UNIVERSITY, FACULTY OF LAW, Eldoret, Kenya

LL.B. (J.D. equivalent)

Honors: Second Class Upper Division (second highest honors)

December 2003

Dissertation: Islam and Human Rights: An Examination of the Islamic Penal Law

ALLIANCE FRANÇAISE de MOMBASA, Mombasa, Kenya

Diplome de langue (Diploma in French language)

July 1999

PROFESSIONAL CERTIFICATION

NOTARY PUBLIC, Nairobi, Kenya

January 3, 2013

COMMISSIONER FOR OATHS, Nairobi, Kenya

January 3, 2013

ADVOCATE OF THE HIGH COURT OF KENYA, Nairobi, Kenya

October 13, 2005

PROFESSIONAL EXPERIENCE

UNIVERSITY OF NAIROBI, FACULTY OF LAW, Nairobi, Kenya

Chair, Academic Programmes, Research and Examinations, Mombasa Campus

August 5, 2020

Acting Coordinator (Head of Satellite Campus equivalent) and Examination Officer, Mombasa Campus

September 2, 2013 – January 6, 2014

Examination Officer, Mombasa Campus

January 3, 2013 – November 15, 2014

Lecturer, Department of Public Law, Mombasa Campus

February 1, 2011

Taught LL.B. Courses: Research Paper I and II; Criminal Procedure; Labour Law; Jurisprudence; Legal Practice; Sale of Goods & Agency; Tax Laws; Legal Research & Writing; and Gender and the Law.

Taught LL.M. Courses: Research Methodology; Islam and Human Rights.

Supervised LL.B. Dissertations: Women and Matrimonial Property in Kenya: A Question of Equality or Equity? (2020/2021); Defilement and the Kenyan Law: A Need for Reform? (2020/2021); Widow Inheritance in Luo Nyanza: A Violation of Women's Right to Dignity (2018/2019); Debunking the Misconceptions of Muslim Women's Participation in the Legal Profession (2014/2015); Protection of Women during Conflicts: A Sharia and International Law Perspective (2014/2015); Is the Two-Thirds Gender Principle A Mirage? (2014/2015); The Amorphous Right to Religion in the 2010 Constitution (2013/2014); Unmarried Women's Property Rights in Kenya: An Unsettled Question (2011/2012); The Plight of Kenyan Immigrant Workers in the Middle East: State Irresponsibility (2011/2012).

Ongoing LL.M. Projects Supervision: Prisoners' Conjugal Rights in Kenya: A Case for Reform (2021/2022); Expedient Delivery of Justice in Kenya: A Case Study of Thika Law Courts (2021/2022); Personal Autonomy Rights of the Terminally Ill: A Case for Euthanasia in Kenya (2021/2022).

Patron, Muslim Student Association of University of Nairobi (Mombasa Chapter) August 2015 – June 2016

NABHAN SWALEH ADVOCATES, Mombasa, Kenya

Associate, (Litigation in General Law)

December 2005 - April 2007

- ◆ Took briefs from clients and statements from witnesses in order to prepare pleadings and arrange for prosecution of the clients' cases; and drafted correspondences, opinions, submissions and consent-judgments.
- ◆ Prosecuted mainly civil matters in both magistrates' and high courts and was successful in five out of seven cases in the high court and several cases before the lower court. Successfully negotiated out-of-court settlements between \$429 and \$10,000.
- ◆ Conducted research on corporations for the senior partner.

CONSULTANCY EXPERIENCE

FEDERATION OF WOMEN LAWYERS – KENYA CHAPTER (FIDA – Kenya), Nairobi, Kenya

Lead Consultant, Audit of Sexual Reproductive Health Rights in Kilifi County and Development of an

Adolescent Sexual Reproductive Health Policy with Focus on Teen Pregnancies July 1, 2021 – November 2021

- ◆ Reviewed relevant legal and policy documents and existing literature on adolescents' pregnancies and sexual reproductive health rights in Kilifi County, Kenya, Africa and other parts of the world.
- ◆ Conducted interviews and focus group discussions with relevant stakeholders in Kilifi County.
- ◆ Drafted an audit report on sexual reproductive health rights in Kilifi County with a special focus on adolescents' pregnancies.
- ◆ Prepared the Draft Kilifi County Adolescent Sexual and Reproductive Health Rights (Teenage Pregnancy) Policy.

JUDICIAL TRAINING INSTITUTE, THE JUDICIARY, Nairobi, Kenya

Facilitator, Kadhis' Annual Retreat and Continuous Judicial Education

September 24, 2020

- ◆ Trained all the Kadhis in the country on the synopsis of the international and regional legal frameworks in relation to the foundational principles on equality and gender justice.
- ◆ Shared the power point presentation with the Judicial Training Institute and the donor (International Development Law Organisation).

INTERNATIONAL FINANCE CORPORATION, Nairobi, Kenya

Short Term Consultant, Gender and the Private Health Sector Assessment in Kenya,

[Health in Africa Initiative (HiA) – Kenya]

55 days between June 4, 2013 – January 31, 2014

- ◆ Interviewed IFC officials, government officers, health training institutions, health-related regulatory bodies, financial institutions, and male and female health practitioners in Nairobi and Mombasa, Kenya.

- ◆ Conducted focus group discussions with male and female health practitioners in Nairobi and Mombasa, Kenya.
- ◆ Reviewed policies, laws and reports relating to gender and health practice in Kenya.
- ◆ Drafted a report on the research findings.
- ◆ Validated research findings in a meeting with health stakeholders in Nairobi, Kenya.

KENYA TRANSITIONAL INITIATIVE, Mombasa, Kenya

Consultant, Training of Trainers on Peaceful Elections

February 9 – 13, 2013

- ◆ Trained male and female community leaders on Devolved Governance in Kenya; and the Roles of Elective Positions in the Upcoming 2013 Kenyan General Elections.
- ◆ Drafted a brief report on the content of my training, participants' feedback and how to plan a better similar training in future.

FEDERATION OF WOMEN LAWYERS – KENYA CHAPTER (FIDA – Kenya), Nairobi, Kenya

Facilitator, Women Leaders Training

July 19, 2012

- ◆ Trained women leaders from Kilifi County on Women's Land and Property Rights as contained in the 2012 Land Laws.

COUNCIL OF IMAMS & PREACHERS OF KENYA, Mombasa, Kenya

Facilitator, Training of Trainers Workshop

April 24, 2012

- ◆ Trained female community leaders from Lamu, Mombasa, Kwale, Kilifi and Taita Taveta Counties on devolved governance as provided in the 2010 Kenyan Constitution.

FEDERATION OF WOMEN LAWYERS – KENYA CHAPTER (FIDA – Kenya), Nairobi, Kenya

Facilitator, Strengthening Gender Responsive Judicial Reforms in Kenya Workshop

March 23, 2012

- ◆ Trained a group of women and judicial officers in Mombasa, Kilifi and Kwale Counties on gender justice.
- ◆ Moderated a conversation on gender justice between the women and the judicial officers.

INTERNATIONAL FINANCE CORPORATION, Nairobi, Kenya

Short Term Consultant, Health in Africa Initiative (HiA) – Kenya

March 5 – June 30, 2012

- ◆ Reviewed drafts of the Health Bill from a gender and women's rights perspective and made recommendations for mainstreaming gender equality in the Bill.
- ◆ Reviewed the Medical and Dental Practitioners Act Revised Edition (2012) from a gender and women's rights perspective and made recommendations for mainstreaming gender equality in the Act.

UN WOMEN, Nairobi, Kenya

Local Consultant, Development of the National Gender Based Affirmative Action Policy for the Ministry of Gender, Children and Social Development

30 days between October 10, 2011 – January 31, 2012

- ◆ Reviewed and wrote up case studies on affirmative action for Kenya and Rwanda to provide background information for the Policy.
- ◆ Worked with the international consultant and Ministry of Gender officials to ensure that correct stakeholders were identified and invited to a national stakeholder consultative forum to discuss a draft of the Policy.
- ◆ Developed a summary report of the comments of the national stakeholders' workshop.

FEDERATION OF WOMEN LAWYERS – KENYA CHAPTER (FIDA – Kenya), Nairobi, Kenya

Consultant, Sensitization Forum on Mediation

September 14, 2011

- ◆ Trained a group of men and women from Golini in Kwale district of Coast Province on mediation, its stages and context in Kenya.

KENYA MUSLIM WOMEN ALLIANCE, Mombasa, Kenya

Consultant, Workshop on Drug Awareness

August 25, 2011

- ◆ Trained a group of men, women, male and female youths on the law regarding Narcotics Drugs and Substance Abuse in Kenya.

DEMMAR CONSULT, Nairobi, Kenya

Consultant, Baseline Survey on Physical Accessibility to Public Buildings by Persons with Disabilities

May 9 – 27, 2011

- ◆ Provided leadership during field data collection for the survey in Mombasa.
- ◆ Undertook data collection alongside research assistants and monitored and ensured quality control of the collected data.

FEDERATION OF WOMEN LAWYERS – KENYA CHAPTER (FIDA – Kenya), Nairobi, Kenya

Consultant, Public Forum on Transitional Moments under the new Constitution of Kenya May 24, 2011

- ◆ Made presentation and answered questions related to public participation in the new governance structure in the 2010 Kenyan Constitution.

THE WORLD BANK KENYA COUNTRY OFFICE, Nairobi, Kenya

Short-Term Consultant, Gender Review of Draft South Sudan Constitution 4 days between May 9 – 13, 2011

- ◆ Undertook and submitted a gender assessment of the draft constitution of South Sudan
- ◆ Prepared a brief (one page) report on the Gender Dimensions of the Kenyan 2010 Constitution

LAW & DEVELOPMENT PARTNERSHIP, London, United Kingdom

Short Time Advisor – Women, the Poor and Vulnerable; Yemen Justice and Policing Programme (Sana'a, Yemen)
22 days between February 12 – March 17, 2011

- ◆ Conducted a comprehensive field evaluation of the needs and wants of Yemeni women, the poor and vulnerable in relation to accessing police and justice services.
- ◆ Conducted a comprehensive field assessment of the capability of the Yemeni police and justice services to respond and cater for these needs and wants.
- ◆ Established links with appropriate Non-governmental Organizations (NGOs) active in supporting the rights of women and the poor; and made suggestions and recommendations of other NGOs that could be involved and contribute in the programme activity.
- ◆ Assessed the work of United Kingdom Department for International Development in the area of women and the poor to establish better links and coordination of programme activity.
- ◆ Identified suitable entry points for change.
- ◆ Submitted a report including priorities and recommendations to improving access to police and services by the Yemeni women, the poor and vulnerable.

COAST WATER SERVICES BOARD, Mombasa, Kenya

Rapporteur, Strategic Plan Review Workshop December 16, 2010

- ◆ Captured the presentations made by different heads of department as well as the views and questions of the Board of Directors in relation to the Strategic Plan of the organisation.
- ◆ Prepared a report of the workshop and presented it in both soft and hard copies to the Chief Executive Officer of the organisation.

THE WORLD BANK KENYA COUNTRY OFFICE, Nairobi, Kenya

Researcher, Analyzing Gender and Property Rights in Light of the New Constitution of Kenya
November 26 – December 08, 2010

- ◆ Conducted a desk research and consulted selected key stakeholders to analyse the constitutional reform movement in a post-conflict society.

COAST DEVELOPMENT AUTHORITY, Mombasa, Kenya

Facilitator, Rights Training September 23 – 24, 2010

- ◆ Trained a group of male and female farmers from Kilifi County on Gender, Gender-Based Violence, Trafficking in Persons, and Alternative Dispute Resolution Mechanisms.

UNITED NATIONS ECONOMIC COMMISSION FOR AFRICA, Addis Ababa, Ethiopia

Researcher, Kenya Country Report on the Gendered Dimensions of Food Security in the Context of Climate Change in Africa
July 15 – September 15, 2010

- Conducted a desk review on the situational analysis of Kenyan women, particularly in the agricultural sector; the availability and successes of gender-sensitive policies or other measures focusing on climate change and its impacts on the country's food security.
- Developed a country report for Kenya on the dimensions of climate change and its impacts on food security from a gender perspective.
- Presented the findings of the country report to an Expert Group Meeting in Addis Ababa.

- Contributed to the drafting of a regional report on the gendered dimensions of food security and climate change in Africa.

THE WORLD BANK KENYA COUNTRY OFFICE, Nairobi, Kenya

Researcher, Generating Information for the Kenya Gender and Water Sector; and *Rapporteur*, Institutionalizing the Gender Mainstreaming Capacity in the Water Sector Institutions, Water Sector Gender Action Plan Follow-Up Workshop
45 days between April 26 – June 25, 2010

- ♦ Conducted desk research and wrote several articles on information related to gender and water.
- ♦ Facilitated a session on “Gender Equality as a Human Right.”
- ♦ Drafted proposals for follow-up activities for the Kenya Gender and Water Sector.
- ♦ Took extensive notes during the workshop sessions, particularly the participants’ individual contributions and group work presentations.
- ♦ Contributed to the drafting of the final workshop report.

THE WORLD BANK KENYA COUNTRY OFFICE, Nairobi, Kenya

Rapporteur, Water Sector Gender Mainstreaming Action – Plan Development Workshop; and *Short Term Consultant* on Follow-up Activities
10 days between March 22 – April 15, 2010

- ♦ Took extensive notes during the workshop sessions, particularly the participants’ individual contributions and group work presentations.
- ♦ Made contributions to the facilitators’ presentations and participants’ contributions.
- ♦ Contributed to the final workshop report prepared by the lead facilitators.
- ♦ Assisted the Senior Gender Specialist at the Kenya Country Office in drafting a brief newspaper article targeting the Kenyan audience and focusing on the findings from the workshop.
- ♦ Collaborated with the Senior Gender Specialist at the Kenya Country Office to develop a draft proposal for follow-up activities identified in the workshop.

MUSLIM CENTER FOR WOMEN AND CHILDREN, Mombasa, Kenya

Facilitator, Coast Women Leaders Constitutional Convention
December 16, 2009

- ♦ Conducted a desk research on provisions on human and women’s rights, and the transitional process in the Harmonised Draft Constitution (HDC) of Kenya.
- ♦ Trained a group of women leaders from Coast Province on these provisions; and helped them prepare comments concerning provisions they were uncomfortable with to the national Committee of Experts that drafted the HDC.

ASSOCIATION OF MEDIA WOMEN IN KENYA, Mombasa, Kenya

Facilitator, Women’s & Human Rights Issues Workshop
September 24, 2009

- ♦ Conducted a brief desk research on women’s and human rights and the current gender bills in Kenya.
- ♦ Trained a group of male and female journalists from Coast Province on the genesis of human rights; the international Bill of Human Rights and other key international and regional human rights and gender instruments; Kenya’s ratification status and domestication processes of international instruments; the Bill of Rights in the Kenyan Constitution and in the Proposed New Constitution of Kenya; the rationale for and the content of the current gender bills (Marriage Bill, Matrimonial Property Bill and Family Protection Bill).

GEORGETOWN UNIVERSITY, Washington, D.C., United States

Research Assistant, O’Neill Institute for National and Global Health Law
May 2009 – August 2009

- ♦ Conducted desk research of all materials and events related to Pre-Exposure Prophylaxis (PrEP) for HIV Prevention published or organized worldwide between January 2009 and July 2009; and compiled a summary of my findings to update the Institute on the status of the PrEP trials worldwide.
- ♦ Conducted desk research and developed an argument of tobacco control as a component of the right to health for an intended advocacy paper of the Institute.
- ♦ Conducted desk research and developed course outlines and readings for an intended training on the 2005 International Health Regulations organized by Georgetown University, the World Health Organization, University of Pretoria and University of Geneva Medical School.

THE WORLD BANK KENYA OFFICE, Nairobi, Kenya

Legal Researcher, Kenya Judicial Sector Assessment Programme (KJSA) Implementation of a Study in Regional Courts
May 2008 – July 2008

- ♦ Analyzed finalized cases in magistrate's courts which involved 'social context' issues between January and December 2007. Also analyzed additional cases recommended by the magistrates taking into account the role of social context in judicial decision – making.
- ♦ Organized cases according to broad categories of criminal and civil and assessed whether social context varies according to such categories.
- ♦ Documented challenges magistrates face in carrying out their duties such as low pay and frequent transfers.
- ♦ Conducted semi-structured interviews with resource persons to get their views on subject of social context and challenges faced by magistrates.
- ♦ Prepared and submitted to an international consultant a draft report of research findings including recommendations on how to improve the welfare of magistrates and advance the debate on social context.

ACTION AID KENYA COAST REGION, Mombasa, Kenya

Facilitator, Gender-Based Violence Workshop

29th – 30th April 2008

- ♦ Conducted research on gender-based violence in Kenya and the legal framework that gives protection to victims of gender-based violence.
- ♦ Trained Likoni village elders and members of Sauti ya Wanawake (the Voice of Women) Likoni Chapter on gender-based violence and the law.
- ♦ Prepared a report of the workshop's proceedings.

COUNCIL OF IMAMS & PREACHERS OF KENYA, Mombasa, Kenya

Programme Coordinator, Voter Education Programme

October - December 2007

- ♦ Drafted contracts for writers of voter education sermons, edited voter education sermons and distributed the sermons and feedback report forms to *imams* through field coordinators.
- ♦ Collected feedback report forms from *imams* through field coordinators and further feedback on how to improve the running of the programme from the field coordinators themselves.
- ♦ Liaised with other staff members of the programme, field coordinators, members of Electoral Commission of Kenya and staff of United Nations Development Programme (UNDP) Kenya Office to make the programme a success.
- ♦ Prepared initial and final reports for UNDP Kenya Office to update them on the progress of the programme.

CHILDREN LEGAL ACTION NETWORK (CLAN), Nairobi, Kenya

Moderator, Female Genital Mutilation/Female Circumcision & Shariah Workshop

August 21, 2007

- ♦ Prepared keynote and guest of honor's speeches on the theme of the workshop ("Female Genital Mutilation/ Female Circumcision: a Religious or Cultural practice? What is the Way Forward?") which were read in the workshop.
- ♦ Prepared invitation letters and followed up on attendance of presenters and participants.
- ♦ Managed time for presentations and other activities.
- ♦ Prepared a brief report of the workshop's progress.

FEDERATION OF WOMEN LAWYERS – KENYA CHAPTER (FIDA – Kenya), Nairobi, Kenya

Legal Researcher, Women's Access to Justice in the Traditional Justice Systems (TJS) in the Coast Province of Kenya

June - July 2007

- ♦ Conducted focus group discussions with male and female members of the TJS in the Coast Province of Kenya and with women accessing TJS as a conflict-resolution mechanism.
- ♦ Prepared a draft report of the field findings for FIDA – Kenya.
- ♦ Made Power-point presentation of field findings to FIDA – Kenya and the World Bank, Kenya Country Office.

COMMUNITY WORK

- ♦ Prosecuted the right of Muslim female students to wear *hijab*; and the rights of both Muslim male and female students to offer obligatory prayers in public and private schools at the High Court, the Court of Appeal and the Supreme Court of Kenya on *pro bono* basis (September 2014 – January 2020).
- ♦ Trained about 45 Kenyan lawyers on Trial Advocacy skills in conjunction with Justice Advocacy Africa, Mombasa Law Society and University of Nairobi School of Law (August 19 – 23, 2013).
- ♦ Presided over Sheikh Abdalla Al-Farsy Girls' Secondary School Award Ceremony for Best Performers in their just-concluded January/February 2013 Examinations, Mombasa, Kenya (February 22, 2013).

- ♦ Trained Kisauni Constituency Development Initiative (KICODI) Women Group on devolved governance in Kenya (April 29, 2012).
- ♦ Observed the Proposed Constitution of Kenya Referendum on behalf of the Federation of Women Lawyers – Kenya (August 04, 2010).
- ♦ Provided civic education on the Proposed Constitution of Kenya on contentious issues and the importance of participating in the August 04, 2010 Referendum on the Proposed Constitution on Radio Rahma 91.5 FM Mombasa, and Radio Salaam 90.7 FM Mombasa (July 2010).
- ♦ Gave a talk on Women’s Rights in Kenya; and the Changes made by the Parliamentary Select Committee to the Harmonised Draft Constitution of Kenya on Radio Rahma 91.5 FM Mombasa (February, 2010).
- ♦ Gave a talk on the Rights of Domestic Workers and their Families in Kenya and Abroad on *Wasaa wa Wanawake* (Women’s Hour) programme on Radio Salaam 90.7 FM Mombasa (January, 2010).
- ♦ Appeared as a panelist on *Wasaa wa Wanawake* (Women’s Hour) programme on Radio Salaam 90.7 FM Mombasa to present women’s rights provisions in the Harmonised Draft Constitution of Kenya (December 2009).
- ♦ Presented the Situation of Women Rights in Kenya on *Wasaa wa Wanawake* (Women’s Hour) programme on Radio Salaam 90.7 FM Mombasa (November 2009).
- ♦ Presided over three cases on matrimonial property rights, widow’s inheritance rights, penalization of HIV/AIDS transmission under the Sexual Offences Act brought by Georgetown University Law Center International Women’s Rights Clinic students before a moot Kenyan Court of Appeal (November 25, 2008).
- ♦ Participated in Legal Aid Programme run by MUHURI (Muslim for Human Rights) as part of its Prison Reform Project by offering legal advice to remandees (2007 – 2008).
- ♦ Conducted civic education on the Kenyan Bill of Rights on Radio Salaam 90.7 FM, Mombasa (January 2007).

PUBLICATIONS

- ♦ Moza Jadeed, ‘Islamic Marriages and Divorce in Kenya’ in Folashade Adegbite, Ama Hammond and Maame Mensa-Bensou (eds), *Types and Natures of Marriages in Africa* (Pretoria University Law Press, forthcoming).
- ♦ Moza Jadeed, Attiya Waris and Celestine Musembi, ‘The Application of Islamic Inheritance Law in Independent and Contemporary Kenya: A Muslims’ Right to Equality and Freedom from Discrimination’ (2020) 8 (1) Africa Nazarene University Law Journal 30.
- ♦ Moza Jadeed, Attiya Waris and Celestine Musembi, ‘Delimiting the Kadhis’ Courts Probate Jurisdiction under the 2010 Constitutional Dispensation’ (2019) East African Law Journal 95.
- ♦ Marguerite Monnet, Victorine Yameogo, Aubain Letedi-Lepassa, Augustina Kodunah, Umma Yaradua, Moza Ally Jadeed and Theresa Omondi, *Gender and Health: Barriers and Opportunities for Women’s Participation in the Health Sector in Africa* (The World Bank Group 2015).
- ♦ Moza Jadeed, ‘The New Constitution: A Great Milestone in Kenya’s Achievement of MDG 3’ in FIDA Kenya, *Every Mile Counts: Building a Legacy of Women’s Rights Protection in Kenya* (Michi Media 2010) 9.
- ♦ Moza Jadeed, ‘Successes and Challenges in the Fight against Female Genital Mutilation in Kenya: A Case for an Increased Active Role of Health Personnel in Mainstream Advocacy’ in FIDA-Kenya, *Keeping the Flame Burning* (Willart Productions Limited 2009) 54.

PRESENTATIONS

- ♦ Presenting a paper on the ‘Kenyan Ministry of Health COVID-19 Prevention Protocols: a Welcomed Mental Serenity for *Hijabi* Women’ in the forthcoming African Consortium on Law and Religion Conference, Nairobi, Kenya (May 15 – 18, 2022).
- ♦ Presented a paper on the ‘The Recognition of Islamic Personal Law in Kenya: A Preferential Treatment?’ at the Workshop on ‘The Concept of Minority, a Critical Appraisal’ organised by the Competence for African Research, IWE and the Department of Islamic Studies, SHSS at the University of St. Gallen, Switzerland (June 7, 2021).
- ♦ Assisting Trainer, Training for Local Administration Leaders on Gender Discrimination, Governance & Participation of Women in Leadership Processes, Royal Court Hotel, Mombasa, Kenya (March 27, 2014).

- ◆ Panelist, Discussion on Muslim Women’s Rights organized by Alliance Française de Nairobi as part of the International Women’s Day 2011 in Mombasa, Kenya (March 7, 2011).
- ◆ Participated as a Session Leader on ‘Sharia and the Protection of Economic Rights of Women’ in a Conference on *Law, Custom and the Investment Climate for Women Entrepreneurs in Africa* for a World Bank study in sub-Saharan Africa (Nairobi November 16 – 17, 2009).
- ◆ Participated in a Humanitarian Panel Discussion on Women’s Rights for an audience of over 300 young leaders from across the world organized by the Global Young Leadership Conference in Arlington, Virginia, United States (August 7, 2009).
- ◆ Presented my graduate paper on ‘The Status of Child Domestic Workers in Kenya: A Violation of Girls’ Rights’ at various fora including the U.S. Congressional Briefing addressing ‘Women’s Human Rights in Africa’ (Washington D.C. March 2009); Washington & Lee Law School (Virginia April 2009); Georgetown University Law Center (Washington D.C. 2009); and Georgetown University International Women’s Rights Class (Washington D.C. 2009).

PROFESSIONAL DEVELOPMENT

- ◆ Attended a Supervising Doctoral Research in Public Policy Capacity Strengthening Online Course for two weeks organised by Partnership for African Social and Governance Research (PASGR) (October 11 – 22, 2021).
- ◆ Attended a four-week online training on Technology for Transformative Pedagogy organised by the University of Nairobi and Partnership for Pedagogical Leadership in Africa (PedaL) (June 7 – 30, 2021).
- ◆ Attended a three-day online training on Grant Proposal Writing organised by the University of Nairobi virtually (October 28 – 30, 2020).
- ◆ Attended a two-day seminar on Immigration Legislation in a Changing World organised by the Law Society of Kenya in Malindi, Kenya (December 5 – 6, 2019).
- ◆ Attended a one-day seminar on the Legal Regimes Governing Oil, Gas and the Extractive Industry organised by the Law Society of Kenya in Mombasa, Kenya (January 18, 2018).
- ◆ Attended a two-day seminar on Management of Law Firms organized by the Law Society of Kenya in Malindi, Kenya (December 1 – 2, 2016).
- ◆ Attended a two-day seminar on Trial Advocacy organized by the Law Society of Kenya in Malindi, Kenya (December 3 – 4, 2015).
- ◆ Participated in a training on the Role of the University of Nairobi in the Implementation of the 2010 Constitution of Kenya organized by the University of Nairobi as part of its Rapid Response Initiative (RRI), Nairobi, Kenya (September 16 – 17, 2013).
- ◆ Participated in Teacher’s Training on Trial Advocacy Skills organized by Justice Advocacy Africa, Mombasa Law Society and University of Nairobi School of Law, Mombasa, Kenya (April 18 – 20, 2013).
- ◆ Participated in a Trial Advocacy Skills Workshop organized by Justice Advocacy Africa, Mombasa Law Society and University of Nairobi School of Law, Mombasa, Kenya (August 27 – 31, 2012).
- ◆ Participated in a Regional Seminar on International Humanitarian Law and Islam at the Islamic University In Uganda in Mbale, Uganda (31st March – 1st April, 2011).
- ◆ Attended a meeting on the Role of the Kenyan Lawyer in Constitution Making organized by the Law Society of Kenya at the Bomas of Kenya, Nairobi, Kenya (June 17, 2010).
- ◆ Attended a seminar of Ethics & Anti-corruption organized by the Law Society of Kenya and the Kenya Anti-Corruption Commission at the Mombasa Beach Hotel, Mombasa, Kenya (April 23 – 24, 2010).
- ◆ Attended a meeting with the office of the Chief Kadhi, MUHURI (Muslim for Human Rights) and Muslim Lawyers in Mombasa to discuss promotion of access to justice for Muslim Women at the Kadhi’s Courts, Mombasa, Kenya. (January 30, 2010).
- ◆ Attended bi-monthly seminars on various women’s rights issues including “Using International Human Rights Law in Domestic Women’s Rights Cases;” “Legislative Advocacy on Women’s Rights – Reflections from the Hill;” “Violence against Women;” “Disability and Women’s Rights;” “Women and Politics;” and “Women and Economic Rights”, Washington D.C., United States (September 2008 – August 2009).
- ◆ Attended seminars on “Public Speaking and Media Communications Skills;” “Leadership and Team Building;” “Microsoft Office 2007;” and “Giving Effective PowerPoint Presentations”, Washington D.C., United States (September 2008 – August 2009).
- ◆ Had a tea discussion with U.S. Supreme Court Justice Ruth Bader Ginsburg on various women’s rights issues in the United States and abroad, Washington D.C., United States (June 25, 2009).

- ◆ Attended a half-day summit for academics, organizations and institutions involved in research on International Health Regulations entitled “Understanding IHR (2005): Assessing the Current State of Research” in Washington, D.C., United States (June 16, 2009).
- ◆ Attended a Law Symposium on Reproductive and Sexual Health and the African Women’s Protocol at Washington and Lee University School of Law, Virginia, United States. (April 3, 2009).
- ◆ Attended a roundtable discussion on the Role of Women in Reconstructing the Infrastructure of A Conflict Society with international and Washington-based peace and security practitioners as part of an Annual Policy Forum organized by the Institute of Inclusive Security in Washington, D.C., United States (January 21, 2009).
- ◆ Attended several Graduate Professional Development workshops for foreign-trained LL.M. students including “Networking and Informational Interviewing Skills”, Washington D.C., United States (September 2008 – April 2009).
- ◆ Attended a lecture on public interest litigation delivered by Honorable Iftikhar Mohammed Chaudhry, the Chief Justice of the Pakistan Supreme Court, Washington D.C., United States (November 24, 2008).
- ◆ Trained as a First Responder to victims of work raids conducted by the U.S. Immigration and Customs Enforcement (ICE), Washington, D.C., United States (November 22, 2008).
- ◆ Had a roundtable discussion on the future of the African Human Rights System with Judge Fatsah Ouguerouz, a Judge of the African Court on Human and People’s Rights, and other human rights advocates in Washington, D.C., United States (October 29, 2008).

PROFESSIONAL MEMBERSHIP

- ◆ *Member*, Federation of Women Lawyers – Kenya (2007 – to date).
- ◆ *Member*, Law Society of Kenya (2005 – to date).
- ◆ *Member*, East African Law Society (2005 – to date).

LEADERSHIP OPPORTUNITIES

- ◆ *Member*, Board of Management, Makupa Boys Secondary School, Mombasa, Kenya (2012 – 2014).
 - *Member*, Executive Committee (2012 – 2015)
- ◆ *Member*, Board of Directors, National Drought Management Authority, Nairobi, Kenya (March 2012 – March 2015).
 - *Chairperson*, Human Resource Committee.
 - *Member*, Finance Committee.
- ◆ *Member*, Strategic Public Impact Litigation Committee, Federation of Women Lawyers – Kenya, Coast Region (2011 – 2012).
- ◆ *Secretary*, Executive Committee, Muslim Education and Welfare Association, Mombasa, Kenya (2011 – 2012).
 - *Chairlady*, Women’s Board.
- ◆ *Member*, Legal Advisory Committee, Advocacy and Legal Affairs Center, Transparency International – Kenya, Mombasa, Kenya (2011).
- ◆ *Member*, Executive Committee, Muslim Education and Welfare Association, Mombasa, Kenya (2010 – 2011).
 - *Chairlady*, Women’s Board.
- ◆ *Deputy Presiding Officer*, the National Referendum on the Proposed New Constitution of Kenya, Electoral Commission of Kenya, Mombasa, Kenya (November, 2005).
- ◆ *Co-opted Member*, School Management Committee, Mbaraki Girls Primary School, Mombasa, Kenya (October 2003 – April 2007).

LEADERSHIP DEVELOPMENT

- ◆ Participated in a Two-Day Corporate Governance Training Course organized by the CENTER FOR CORPORATE GOVERNANCE, Nairobi, Kenya (April 3 – 4, 2014).
- ◆ Participated in the Corporate Governance Reform & Board Effectiveness Forum organized by Africa Management Communications International, Machakos, Kenya (November 26 & 27, 2014).

- ◆ Participated in a Pan African InterAction Leadership Programme organized by the British Council, Lead for Environment and Development (LEAD) and Questions of Difference (QoD), Mombasa, Nairobi and Kisumu, Kenya; and Abuja, Nigeria (January – October 2005).

LANGUAGE ABILITIES

Kiswahili and English (fluent); French (working knowledge); Arabic (fluent in reading); Spanish (fluent in reading).

- ◆ Taught French for Beginners I and II organized by *le Cercle Français* (the French Club) of Moi University, Eldoret, Kenya (1999 – 2001, 2003).
- ◆ Learning Spanish (March 2020 – to date).

AWARDS

- ◆ Al Muslimah Top 30 Under 40 Achievement Awards, Nairobi, Kenya January 9, 2016.